



# Aldiss Park Safeguarding and Child Protection Policy

**This Policy was reviewed by the Management Committee of Aldiss Park Bowls Club on 9 September 2019. No Amendments were made.**

Name Olive Millington

Signature

Name George Thomas

Signature

Name Anita Smith

Signature

**NEXT REVIEW 9 September 2020**

**Aldiss Park Bowls Club** has considered its responsibilities to the young people participating in bowls at our premises and within our club very carefully, and has produced the following **Safeguarding and Child Protection Policy** and underpinning procedures in order to set out the standards we wish to uphold in providing activities for children and safeguarding the welfare of children in our care.

**Aldiss Park Bowls Club** affiliates to the National Governing Body and the Club recognises the policies of their Governing Body, as set in out in the "Safeguarding Bowls Guidelines".

## 1. Policy Statement

**Aldiss Park Bowls Club** acknowledges its duty of care to safeguard the welfare of all young people (defined as those under 18) involved in bowls within the club. All young people have a right to protection, and have their particular needs taken into account.

**Aldiss Park Bowls Club** will therefore endeavour to ensure the safety and protection of all young people involved with the club through the Child Protection guidelines adopted by the Management Committee of the club. It is the responsibility of all adults within the club to assist the Management Committee in this endeavour.

## 2. Policy Aims

- To provide young people with appropriate safety and protection whilst in the care of the club and also help them to enjoy their experience of the sport of bowls.
- To reassure parents that their children will receive the best practicable care possible whilst participating in activities within the club.
- To provide support to club members and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively.

### 3. Principles

- The welfare of young people is paramount.
- All young people, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse.
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All staff and volunteers working in bowls have a responsibility to report concerns to their Club Welfare Officer.
- Adults – club members, volunteers, coaches, referees and members will be supported to understand their role and responsibility with regard to the duty of care and protection of young people by the club and the National Governing Body.

Individuals will receive support through education and training, coordinated by the club to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light.

- **Aldiss Park Bowls Club** will work in partnership with young people and parents to review and implement child protection and safeguarding procedures.
- **Aldiss Park Bowls Club** policy and procedures are based on the above principles and UK and international legislation and government guidance and take the following into consideration:
  - The Children Act 1989 and 2004.
  - Working Together to Safeguard Children 2013.
  - The UN Convention on the Rights of the Child.
  - Any subsequent legislation relating to child protection would implicitly be incorporated into this document.

### 4. Responsibilities and Communication

- The **Aldiss Park Bowls Club** Child Protection Policy will be available to all members, parents, staff, volunteers and participants.
- The Policy will be reviewed annually by the Management Committee, and amended as appropriate. Guidance from Bowls National Governing Bodies will be sought as part of the review process.
- The Management Committee has responsibility for ensuring that the policy and procedures are implemented, including referring any appropriate disciplinary action to the national governing body as appropriate.
- The Club Welfare Officer has responsibility for responding to any allegations, concerns or child protection incidents, passing information to the appropriate National Governing Body Designated Safeguarding Officer and informing the appropriate club staff where relevant.

- Parents have a responsibility to work together with the club in implementing procedures and providing their children with the necessary information to keep themselves safe..

## 5. Monitoring and review

- **Aldiss Park Bowls Club** policy will be reviewed annually.
- The policy will be monitored in partnership with the national governing body and Bowling Development Alliance procedures.

## 6. Aldiss Park Procedures

The following procedures will be implemented by **Aldiss Park Bowls Club**

- A copy of this policy will be displayed on the noticeboard in the clubhouse and on the club web-site – [www.aldissparkbowls.club](http://www.aldissparkbowls.club)
- All parents will receive a copy of this policy in their welcome pack
- Copies of this policy will be available to members at the AGM
- The Management Committee will follow safer recruitment and safeguarding procedures when appointing the Club Welfare Officer
- All members, volunteers, parents and juniors will be made aware of the name and details of how to contact the Club Welfare Officer via the club web-site, club handbook, noticeboard and at the AGM. The current Club Welfare Officer for **Aldiss Park Bowls Club** is **Ollie Millington**
- Members will be given written and verbal information at the AGM with regard to safeguarding and Child Protection from the Club Welfare Officer
- All parents will be required to complete a consent form prior to the junior player joining the club. This information will be kept securely
- Parents will be asked to give written permission slip before any photographs of junior players are taken or displayed on the club web-site
- Junior players will be required to agree in writing to our Code of Conduct for Children
- The club will not permit photographs or other images of any juniors to be taken or used without the consent of parents. Aldiss Park Bowls Club will take all necessary steps to ensure that these images are used solely for the purposes for which they were intended. Photographs or images will not be accompanied by addresses.
- At present the club requires that parents are responsible for transporting their children to and from all venues. The management committee has made this decision because it is not currently able to put procedures in place to ensure the safe transportation of juniors. This will be reviewed annually or if the number of junior players increases significantly.

